

Case Study

- J is a newly qualified primary teacher, this is their first teaching post. Background of being employed as a musician and teaching music.
- Colleagues of J identified that he has 'favourite' children in his class who he treats differently. Often these were girls who were lower ability and 'pretty'.
- Colleagues began to try to ensure 'favourite' children were moved to a different class as it might be emotionally harmful to them to be in J's class.
- Parent reported concerns that J had taken pictures of their child using his own personal mobile phone.
- Inappropriate images were found on a school device of a child posing with J.
- A colleague walked into J's class to find him undressed. This was explained he was getting ready for PE.
- Colleagues remained concerned about the way J would treat some children differently to others.
- A colleague observed a child touching J's leg and he did not attempt to stop this.
- An inappropriate image of an adult was projected onto the wall in class by J.
- J was seen with children sitting on his knee for prolonged periods of time. Staff noted J had an erection visible through his clothes.
- 2 children disclosed that J had been touching their legs and kissing them. This resulted in one child being sick.
- Colleagues remained concerned about J's inappropriate touching of some children.
- Pornography was found on the school network, however there was no way to find out who had been viewing it.
- A child disclosed to their parent that they had been indecently touched by J daily. This was reported to police and led to J's arrest.